

## Registration Form

**March 24, 2012  
9:00 a.m. – 11:00 a.m.  
Protocol Restaurant**

**Registration deadline is March 15, 2012.**

Name \_\_\_\_\_

School District \_\_\_\_\_

Street Address \_\_\_\_\_

Town \_\_\_\_\_

Phone \_\_\_\_\_ FAX \_\_\_\_\_

Email \_\_\_\_\_

Student? (y/n) \_\_\_\_\_

### COST

**\$10.00 per student  
\$15.00 all other registrants  
-includes breakfast buffet**

**Please make checks payable to the  
Western New York Educational  
Service Council and mail to:**

WNYESC  
University at Buffalo  
222 Baldy Hall  
Buffalo, NY 14260-1000

**OR FAX to (716) 645-3840**

## **CIDEL Member Organizations:**

BOCES • Canisius College •  
Charter Schools of Buffalo-Niagara •  
Diocese of Buffalo •  
Elementary, Middle and High School  
Principals' Association • ECASB •  
E-NSSA • NFIEC • Niagara University •  
SAANYS • St. Bonaventure University •  
SUNY at Buffalo •  
SUNY College at Brockport •  
SUNY College at Buffalo •  
SUNY College at Fredonia •  
Teacher Centers • WNYESC •  
Women in Administration •

### DIRECTIONS

1The Protocol is located on Transit Road.  
Take the New York State Thruway  
(I-90 E) to Exit 49 for NY 78 toward  
Depew/Lockport. **Turn left onto NY-78  
N/Transit Rd. The restaurant** is about  
4/10 mile on the left.

or use Mapquest for directions.

Free parking onsite.



**Committee for the Identification &  
Development of Educational Leadership**

**and its member organizations**

**Present**

## **“APPR: A Primer, the Promise, the Pitfalls and the Potential”**

**Howard S. Smith, Ed. D.  
Education Leadership Consultant  
and  
Howard Goldsmith, Esq.**

**HARRIS BEACH LLC  
ATTORNEYS AT LAW**

**Saturday, March 24, 2012  
9:00 – 11:00 a.m.  
Protocol Restaurant  
6766 Transit Road  
Williamsville, NY 14221**



## CIDEL: COMMITTEE FOR IDENTIFYING AND DEVELOPING EDUCATIONAL LEADERSHIP

### ABOUT THE PROGRAM

The concept that serves as a catalyst for this event is that APPR is now both a law and regulations, and it is here to stay for the foreseeable future. Yet there is considerable confusion and frustration regarding implementation details. Therefore, Dr. Smith will present a brief primer on the law and regulations to see where we started, where we have come and its initial promise. Many pitfalls and challenges have since emerged, which will no doubt impact the potential for organizational and instructional improvement. However, Dr. Smith will conclude with some strategies for embracing APPR to education's benefit.

### WHO SHOULD ATTEND

The desired audience would include leadership at all levels: School Board Members, Superintendents, Building Level Administrators, Teacher leaders and others who may have an interest in the topic.

### CIDEL'S MISSION

The mission of CIDEL is to promote and enhance educational leadership in Western New York through:

- identifying and nurturing promising administrative candidates
- greater program coordination among colleges, universities, and practitioners
- promoting administrative internships
- supporting practitioner development
- promoting the highest standards of practice

**Howard S. Smith, Ed. D.** is a professional consultant with the Harris Beach, PLLC Educational Institutions Industry Team and the Education Leadership Team of the firm's non legal consulting affiliate, HB Solutions LLC. Dr. Smith is also an Associate for School Leadership, LLC.

Dr. Smith served in New York public schools for 39 years, the last seven as the Superintendent of Schools in the Williamsville Central School District. During the 2010-11 school year, he was the chair of the NYSCOSS Statewide Task Force on Teacher and Principal Effectiveness and is now an emeritus member. Dr. Smith earned his BS and MA degrees in education from the State University of New York at Albany, and his MS and doctorate degrees in educational administration from the University of Rochester.

**Howard J. Goldsmith** is of counsel to the firm and practices with the Educational Institutions Industry Team. He brings more than 21 years of experience in education law, policy and operations, having directed and served in various offices within the New York State Education Department. As bureau chief, assistant counsel, and coordinator of investigations in the Office of Higher Education, Mr. Goldsmith developed and implemented initiatives to improve the quality and oversight of licensed vocational schools throughout New York. Most recently, he was executive coordinator and assistant counsel of the Adult Education Programs and Policy Unit in the Office of Adult Career and Continuing Education Services. Mr. Goldsmith is also a former assistant district attorney and was engaged in private practice in New York City and New Jersey.

### MEMBERSHIP

The following organizations and institutions are members or eligible for membership representation in CIDEL.

- BOCES
- Canisius College
- Charter Schools of Buffalo-Niagara
- Diocese of Buffalo
- Elementary, Middle and High School Principals' Association
- Erie County Association of School Boards
- Erie-Niagara School Superintendents' Association
- Niagara Frontier Industry Education Council
- Niagara University
- SAANYS (School Administrators Association of New York State)
- St. Bonaventure University
- SUNY at Buffalo
- SUNY College at Brockport
- SUNY College at Buffalo
- SUNY College at Fredonia
- Teacher Center
- WNY Educational Service Council
- Women in Administration